



Minutes of the Regular Meeting of
The Board of Trustees
Webster Groves Public Library
July 17, 2013

The regular meeting of the Board of Trustees of the Webster Groves Public Library was held at 7 p.m. on Wednesday, July 17, 2013. President Nancy Marshall presided and Library Tom Cooper kept the minutes. Also present: trustees Bob Herdler, Tom Reedy, Bill Kuc, Peter Ruger, Bethany Curtis, and (via conference call) Bently Green, and City Council Liaison Debi Salberg. Absent: trustees Joan Esserman and Jackie Brenne.

Call to Order

The meeting was called to order at 7 p.m.

Public Agenda

There was no public agenda.

Minutes of the June 5, 2013 Meeting

Mr. Herdler moved to accept the minutes as presented, Mr. Reedy seconded, and the minutes were approved.

Correspondence

There was no correspondence.

President's Report

Ms. Marshall deferred discussion of committee assignments for a later date, so as to leave more time to address this evening's agenda items.

Librarian's Report

Mr. Cooper discussed the curbs of the new building, which may need some revisions to make the parking lot easier to use. People are driving over them a lot.

St. Louis County has submitted figures for the first half of the year. There has been no diminishment in the usage of County Library by Webster Groves residents that County is claiming. Discussion of the matter centered on an alternate plan in which the MLC libraries would end the agreement as it stands, and offer to reimburse its patrons who want to get non-resident cards at County. Mr. Cooper noted that while the MLC directors have discussed this, the idea does not gain wide approval from them.

Advanced Planning

There was no report from this committee.

Automation/Systems

There was no report from this committee.

Building and Grounds

Mr. Cooper reported that he will be in touch soon with PBA and Demien to discuss that last few items needing resolution in the building.

Finance

Mr. Herdler reviewed the financial reports and disbursements for May and June 2013. At the end of fiscal year we had a reserve fund of nearly \$732K. Mr. Kuc moved to approve the report as presented, Mr. Ruger seconded, and the report was approved.

Human Resource

There was no report from this committee.

Policy

There was no report from this committee.

Old Business

Trustees discussed the move to the Local Area Government Employees Retirement System (LAGERS). At last month's meeting a resolution was passed to join the LAGERS system along with the City of Webster Groves; but in the interim we learned that LAGERS administrators would not define our employees as City employees, thereby necessitating setting up our own LAGERS account. We have a draft of a resolution to adopt the system, which needs several blanks indicating our specific choices filled in.

After discussion Mr. Reedy moved to approve the resolution with Benefit Program L7; 0% of the period of employment from January 1, 1998 to the date the Webster Groves Public Library becomes a LAGERS participating subdivision be considered for the calculation of benefit service credit and final average salary for all employees; that eligible employees are those employed in positions normally requiring 1500 hours of work a year; that final average salary of its employee members will be determined over a 60 consecutive-month period; that employees who become members of LAGERS will pay 4% to LAGERS; and that we will use regular retirement age for all eligible employees. Mr. Kuc seconded and the resolution was approved.

Mr. Ruger moved that, in accordance with MO Rev. Statutes 610.021, p. 1, the Board go into closed session to discuss a legal matter. Ms. Marshall seconded, and the votes were: Ruger—Aye, Marshall—Aye, Kuc—Aye, Herdler—Aye, Green—Aye, Curtis—Aye, Reedy—Aye.

Mr. Ruger moved to resume the open meeting, Ms. Marshall seconded, and the open meeting resumed.

New Business

Mr. Cooper suggested that since we have a reserve well in excess of the targeted 50% of operating expenses, it is time to look at investing a portion of the funds, in keeping with our Investment Policy. Mr. Herdler suggested the most prudent method would be to ask U.S. Bank for its current rates on Certificates of Deposit. Mr. Cooper will do that.

Adjournment

Mr. Reedy moved to adjourn the meeting, Mr. Herdler seconded, and the meeting was adjourned at 8:32 p.m.

The next meeting of the Library's Board of Trustees will be held on Wednesday, August 21 at 7 p.m.