



Minutes of the Regular Meeting of
The Board of Trustees
Webster Groves Public Library
February 15, 2023

The meeting of the Board of Trustees of the Webster Groves Public Library was held at 7 p.m. on Wednesday, February 15. President Tess Thompson presided and Library Director Madison Morris kept the minutes. Also present: Trustees Sherry Taylor, Leanne Waugh, Jenine Harris, Janey Worthington, Anita Radcliffe, and Mike Clay, City Council Liaison Laura Arnold and Lisa Richter from Stakeholder Insights. Absent: Trustees Ed Scholl and Angelo Austin.

Call to Order

The meeting was called to order at 7:02

Public Agenda

There was no public agenda.

Minutes of the January 25, 2023 Meeting

Mr. Clay moved to approve the minutes. Mrs. Taylor seconded and the minutes were approved.

Correspondence

There was no correspondence.

President's Report

There was no president's report.

Librarian's Report

Ms. Morris spoke briefly about her first week at WGPL and complimented Mr. Cooper and the rest of the staff's knowledge, warm welcome, and willingness to help.

Advanced Planning

Dr. Harris introduced Lisa Richter from Stakeholder Insights. Ms. Richter presented an overview of the work they have done over the last year, presented key findings and recommendations, and answered questions from the board.

Building and Grounds

None

Finance

Ms. Radcliffe mentioned that building and grounds was up for the month due to additional work from Allen Outdoor for the trimming of the burning bushes around the property and for the annual agreement with Otis elevator. She also congratulated staff on the processing of so many passports.

Dr. Harris moved to approve the financial report Ms. Worthington seconded and the report was approved.

Human Resources

None

Policy

The policy committee met to look through the collection development policy. They decided not to make any updates but would continue to monitor the Ashcroft rule and will adjust the policy at a later time if needed.

Friends Report

Ms. Worthington reported that the Friends were up to 314 members by the end of 2022. She stated the group is working on a membership recognition program and their programs for 2023. The friends are also paying for the reception for the Irish American Writers and Artist Association event at the Library which is on Friday, February 24, 2023. They will also be helping with the reception for Mr. Cooper's retirement which will be held Saturday March 4th from 2-4.

City Hall

Ms. Arnold reported that in march the City Council will be hosting presentations in regard to the redesign of the pool at the City's Rec Center. Information about this will be available on the City's website. Information about the City's budgeting process will also be on the website. The City will be participating in No Mow April and asks that others join in. Ms. Arnold also mentioned that a new fire truck was ordered 9 months ago and a new ambulance over a year ago but the City is still waiting to receive them. She said that when there is an emergency both Webster and other municipalities will show up and that residents are safe. She finished her report by congratulating the library on becoming a Safe Place site.

Old Business

None

New Business

1. Consideration of Strategic Plan Draft

Dr. Harris and Dr. Thompson talked about the gathering of data and the use of the research and report from stakeholder insights that were incorporated into the writing of the strategic planning draft for 2023-2028. The overarching goal for the Webster Groves Public Library over the next 5 years is to increase the percentage of *cardholders* to at least 40% in all Webster Groves neighborhoods and the percentage

of *card users* to at least 25% in all Webster Groves neighborhoods. To help accomplish this overarching goal four key components were outlined:

1. Improve the physical space at the library so that it is more welcoming and engaging
2. Improve the culture of the library to create a more welcoming and engaging space for all
3. Expand and refine the diversity of materials & services
4. Improve outreach and communication

Ms. Worthington mentioned making the diversity, equity, and inclusion a top priority for the library and there was more discussion about different examples that could fit into the 4 key components outlined in the plan. Ms. Morris mentioned that it needed to be clear that the examples listed within the strategic plan were examples and not a checklist of items that had to be completed within a five-year period.

Ms. Worthington moved to adopt the executive summary and the 4 goals of the strategic plan and Ms. Waugh seconded. The motion passed with everyone in favor.

Adjournment

Ms. Waugh moved to adjourn, Ms. Taylor seconded, and the meeting was adjourned at 8:18 p.m.

The next meeting of the Library's Board of Trustees will be held on Wednesday, March 15th at 7 p.m.